

## Corporate Plan 2007-09

### Council, item 12

**Committee:** Council

**Date:** 11 December 2007

**Title:** Corporate Plan 2007-09

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**Agenda Item**

**12**

Item for decision

### Summary

1. This report sets out the corporate plan 2007-09.

### Recommendations

2. That Council
  - i) approves the corporate plan 2007-09
  - ii) agrees for the responsible committees to determine the measurement and targets of the corporate indicators for approval by Performance Select Committee, with monitoring starting in April 2008.

### Background Papers

3. Divisional plans for 2007/08.

### Impact

Communication/ Consultation	Consultation with members, directors, heads of division, Uttlesford Futures board, parish and town councils, residents, businesses and staff
Community Safety	Any community safety implications resulting from actions or projects in the corporate plan will be identified in the divisional plans
Equalities	Any equalities implications resulting from actions or projects in the corporate plan will be identified in the divisional plans The corporate plan will be made available in Braille, larger print or translated on request
Finance	Any financial implications resulting from actions or projects in the corporate plan will be identified in the divisional plans
Human Rights	There are no human rights implications
Legal implications	Any legal implications resulting from actions or projects in the corporate plan will be identified in the divisional plans
Sustainability	Any sustainability implications resulting from actions or projects in the corporate plan will be identified in

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	the divisional plans. Limited copies of the corporate plan will be printed. The plan will be made available via the website.
Ward-specific impacts	Any ward-specific impacts resulting from actions or projects in the corporate plan will be identified in the divisional plans.
Workforce/ Workplace	Any workforce implications resulting from actions or projects in the corporate plan will be identified in the divisional plans.

### Situation

4. The corporate plan sets out the priorities for the council over the next 18 months. These priorities were identified through extensive consultation over the summer and are among the issues that matter most to the community. The council will focus on the four priorities below to raise standards and deliver continuous improvements to achieve the vision for Uttlesford.

<p><b>FINANCE</b> Effectively managing our finances and operating within budget</p>	<ul style="list-style-type: none"> <li>▪ Continually improving financial management and delivering value for money services</li> <li>▪ Delivering effective and sustainable procurement</li> </ul>
<p><b>PARTNERSHIPS</b> Working to deliver effective and co-ordinated services with partners</p>	<ul style="list-style-type: none"> <li>▪ Actively leading Uttlesford Futures, our local strategic partnership and contributing to the delivery of the local area agreement</li> <li>▪ Actively seeking opportunities for delivering services in partnership and developing shared service provision</li> <li>▪ Working in partnership to improve the safety, health and well-being of our communities</li> <li>▪ Improving access to sport, leisure and cultural activities</li> </ul>
<p><b>PEOPLE</b> Consulting and engaging with staff and customers</p>	<ul style="list-style-type: none"> <li>▪ Encouraging community participation through effective consultation and engagement</li> <li>▪ Developing the customer service centre and improving access to services</li> <li>▪ Maintaining a high level of corporate governance and standards</li> <li>▪ Developing and maintaining a motivated and high performing workforce</li> </ul>
<p><b>ENVIRONMENT</b> Protecting and enhancing the environment</p>	<ul style="list-style-type: none"> <li>▪ Opposing further expansion of Stansted Airport</li> <li>▪ Managing development and delivering affordable housing for local people</li> <li>▪ Developing sustainable communities by protecting and encouraging local facilities</li> </ul>

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	<ul style="list-style-type: none"><li>▪ Developing energy efficiency policies to reduce our carbon footprint</li><li>▪ Improving environmental management and enforcement against environmental crime</li></ul>
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5. Under each of the four priorities sit a number of objectives. The corporate plan outlines the key actions that will be taken to successfully progress these, along with the timescales for completion, lead officers and responsible committees.
6. The plan also includes a number of corporate indicators. The specific measurement of these and targets for 2008/09 need to be determined by the responsible committees and approved by Performance Select Committee.
7. The corporate plan will be monitored under the performance management framework via Covalent. Reports will be presented to the responsible committees and Performance Select Committee on the actions six monthly and indicators quarterly.

### Risk Analysis

Risk	Likelihood	Impact	Mitigating actions
<b>The corporate plan fails to be published and the council proceeds with its work without clear direction</b>	<b>1</b>	<b>2</b>	Performance management framework in place. Divisional plans produced and targets set for performance indicators. The corporate plan ties all this information together providing coherent direction for the council in the year ahead.